

# CPA - Staff Accountant

**Do you enjoy having your birthday and April 16th off each year?**

**Are you well trained in accounting fundamentals, an excellent communicator,  
and a self-starter?**

**Consider joining our team!**

Michael Dame & Associates is a growing full-service firm in Stanwood, WA serving accounting, tax, and consulting needs of our clients. We target working with growing families, small businesses, and local charities. We pride ourselves in maintaining a friendly and professional office with a motivating, supportive and collaborative culture.

We are currently seeking an experienced CPA to work directly with clients to help them prosper.

The ideal candidate will have a positive and confident attitude in approaching and solving critical problems.

The candidate will build close relationships with customers and have amazing growth and development opportunities working with growing small businesses and charities.

## RESPONSIBILITIES

- Develop strong working relationships with clients
- Partner with clients to build business strategies
- Mentor team members on projects
- Preparation and review of individual, corporate, partnership, trust, and nonprofit tax returns
- Conduct continuous tax planning and communicate your advice with clients

## QUALIFICATIONS:

- Track record of integrating quickly into key roles - demonstrating strong interpersonal skills and a positive attitude
- Sincerely enjoy leading and mentoring staff to solve problems and deliver quality and timely recommendations to customers.
- Experience thinking outside the box to solve complex problems and distill solutions into simple action steps
- Excellent professional communication (written and verbal), interpersonal, analytical, and research skills
- Experienced reviewing tax returns and identifying tax savings opportunities
- Strong core technical accounting experience and business and individual tax planning background
- Commitment to continuous professional development and improvement
- Bachelor's Degree in Accounting
- Microsoft Excel, Word, Outlook, and QuickBooks experience
- Public Accounting: 5 years
- CPA Required

## BENEFITS OFFERED:

- Paid time off
- Educational assistance
- Retirement benefits
- Incredible workplace environment with a high amount of collaboration and encouragement
- Flexible work schedules - virtual office capabilities

## JOB TYPE:

Full-time, Permanent